

## **Background Check Disclosure and Authorization**

As authorized by the Fair Credit Reporting Act

As an applicant for a volunteer position or a current volunteer of Donor Alliance, Inc., you are a consumer with rights under the Fair Credit Reporting Act. In the event of any of the following circumstances, Donor Alliance, Inc. may choose to obtain and use information contained in either a consumer report or an investigative consumer report from a consumer reporting agency about you when: (1) considering your volunteer application, (2) making a decision whether to offer you a volunteer position, (3) deciding whether to continue your volunteer position, or (4) making other volunteer-related decisions directly affecting you.

Our *consumer reporting agency* is Mountain States Employers Council, Inc. at PO Box 539, Denver, CO 80201, toll free 800.884.1328, which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer information on consumers for the purpose of furnishing consumer reports to others, such as Donor Alliance, Inc.

A *consumer report* means any written, oral or other communication of any information by a consumer reporting agency bearing on your character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing your eligibility for employment purposes.

An *investigative consumer report* means a consumer report or portion thereof in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your neighbors, friends, or associates reported on or with others with whom you are acquainted or who may have knowledge concerning any such items of information.

In the event an investigative consumer report is prepared, you may request additional disclosures regarding the nature and scope of the investigation requested as well as a written summary of your rights under the Fair Credit Reporting Act.

## AUTHORIZATION

By signing below, I, \_\_\_\_\_\_\_, hereby voluntarily authorize Donor Alliance, Inc. to obtain either a consumer report or an investigative consumer report about me from a consumer reporting agency and to consider this information when making decisions regarding my volunteer application at Donor Alliance, Inc. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above. This report may be delivered in either written or electronic form.

 Signature
 Date

 Social Security Number
 Date of Birth

 Please provide 7 years of address history (if necessary, please use an additional sheet of paper):